



CLAYTON HOTELS

We are on a journey to significantly improve our processes and practices to reduce any harmful impacts we are having on the environment.

Living Green is our environmental movement which inspires care for our environment as a “Way of Life” throughout our hotels; both for our people and our guests.



ENVIRONMENTAL POLICY

The Company undertakes to:

Awareness and Training

1. Communicate this environmental policy and promote environmental awareness amongst all employees
2. Promote training and awareness amongst employees at all levels of the environmental impact of their activities and the benefits of improved environmental performance.

Procurement

3. Collaborate with suppliers to fulfil the company's environmental impact management objectives.

Compliance

4. Comply with all applicable environmental legislation as a minimum standard;

Waste

5. Take all measures that are reasonably practicable to:
 - Reduce waste at source;
 - Re-use waste where it is safe and practicable to do so;
 - Recycle items of waste where possible;
 - Dispose of final wastes by the most environmentally suitable means with none going to landfill;
 - Limit the use of packaging materials and unnecessary materials;

Energy

6. Adopt the practice of responsible energy management through reduced consumption and the encouragement of energy efficiency throughout the business;

Water

7. Aim to reduce water use by measuring consumption and analysing what can be done to reduce it.

Development

8. Work with property developers and landlords to find innovative solutions that satisfy our environmental objectives;
9. Take measures to improve energy efficiency and use materials designed to reduce environmental impact when carrying out renovations in our hotels;

Governance

10. Strive to continually reduce the company's relative impact on the environment as the business grows through developing key performance indicators, setting objectives and monitoring progress against these objectives.
11. Balance of our commitment to minimising the Company's impact on the environment with our commitment to the quality of customer experience at our hotels.
12. Review this policy statement annually to ensure that it remains applicable to the activities for the hotel and stakeholder requirements.